

## Job offer details

Job description	
Company name and website	Syncreon <a href="https://www.syncreon.com/">https://www.syncreon.com/</a>
Company description	<p>At syncreon, we partner with customers to provide specialized logistics, operational excellence and value-added solutions in: Fulfillment, eCommerce &amp; Value-Add Solutions, Manufacturing Support &amp; Assembly Services, Export Packing, Transportation Management and Reverse, Repair &amp; Service Parts.</p> <p>Syncreon optimizes our customers' supply chains by providing tailored, progressive and scalable solutions that reduce costs and improve efficiency. We partner with customers to deliver specialized logistics, operational excellence, value-added services and opportunities for employees and shareholders.</p>
Function	warehouse worker/orderpicker
Function description	<ul style="list-style-type: none"> <li>- Preparation of products for packaging</li> <li>- Labeling and preparation for shipment</li> <li>- Collecting orders with Ept or Reachtruck</li> <li>- Pallet sealing</li> </ul>
Wages: hourly pay and rate or piecework	<ul style="list-style-type: none"> <li>• 11.92 euros gross plus 108.75% shift allowance (same allowance on each shift) is when collecting orders using the EPT cart</li> <li>• 3 shifts 113.75 %</li> <li>• Candidates with logistics experience +EPT 1-2 years without interruption : 12.40 euro gross</li> <li>• 13.10 euros gross plus 108.75% shift work allowance (the same allowance on each shift)-that's if you collect orders with a Reachtruck</li> <li>• Rechtruckers/Heftruckers with experience 1 year + 13.62 euro gross</li> <li>• Packing department : 06:30-15.30 11.92 euros gross /h</li> </ul>
How many people are needed	
Amount of working hours per week (min/max)	40
Working days per week	5 (Monday-Friday) or possibly Saturdays if someone switches to an operator
Pay-day and frequency	Weekly (payments on Thursday)
Season influences?	no
Work starts and ends (app. o'clock)	work in two shifts 5:30-14:30 14:30-23:30

Description of working conditions which worker should know before (temperature, weather conditions etc.)	Work is done indoors at normal temperatures. Work with the latest electronics iphone, mcbook. Work in a nice atmosphere and with a young team with the possibility of promotion				
What languages managers and supervisors are speaking	English				
How many locations?	Waalwijk				
<b>Employer</b>					
Contact person when worker arrives in the company? Arrival place and procedure?	Workers arrive at the weekend for accommodation (they are given the number and name of the contact person who looks after the house on site). On Monday all formalities are taken care of: appointments in the Gymnasium for obtaining BSN document, completing documents in Crown office and scanning ID cards/passports, driving licence and BSN documents.				
Preferable time and days to arrive	From now-they can also come within a week				
Training before starting job?	Yes, EPT/reachtruck course.				
Time given to learn the job, after training given?	2-4 weeks				
Amount of money needed till the first wage	€50 to €100				
What employer provides free of charge (working clothes, boots, etc.)	If you do not have any work shoes, we have them in stock and can give them to you as a deposit (25 euro), or you can keep the shoes for yourself at the end of your work (in which case the deposit will not be returned to your bank account).				
Is it possible to buy any necessities at the working place (e.g. bedclothes, waterproofs etc.)?	NO				
<b>Documents</b>					
Driving license	yes	CGC	NO	ID/Passport	YES
Other documents needed?	Yes, if you have already been issued with a BSN, you must provide us with documents with this BSN - it must be a document from the municipality stating the number, a copy of this document or a document from the authorities: belasting or UWV with the BSN number. If the employee does not provide us with such a document, he has to pay for its production at his own expense.				
Bank account (required)	YES				
Do you provide workers or Agent with Handbook or similar descriptions about company and procedures?	NO				
Any other documentation needed before departure?	<b>Yes, certificate of no criminal record.</b>				
<b>Accommodation</b>					
Types of accommodation	double room or single room (it depends from location)				

Rent for accommodation (in week, month)	€115 per week (it depends from location)
Additional costs (and what for)	Health insurance €33.51 per week
Amount of deposit (and when is it charged)	NO
Number of persons sharing a room, all together in a house, flat, chalet etc	Max 2 persons at the room
Kitchen, shower, WC (inside accommodation or in a separate building)	At the house.
What is provided in the kitchen (saucepan, frying pan, plates, cups, cutlery, microwave, kettle etc)	Pots, pans, plates, cutlery, microwave, kettle. Generally they are, but perhaps it is better that they have with them their own cup, cutlery.
Heating in accommodation?	Gas or electric
Internet and charge	At the location, unpaid
Distance to work	We try to locate our employees close to the workplace - usually in the same town where they work and then they cycle to work. If it is more than 10 km, they are given a company car if they have a driving licence or if they are driven by someone else.
Things to take with (for accommodation and work)	Bedding (sheet, duvet, pillow, blanket)
Washing machines and how many available, any separate charges for it?	YES, at the location, unpaid
<b>Transport</b>	
Transport to work (who is providing and who is paying)	The employer will organize and pay the costs. If you are a driver you will receive a driver allowance of 1 euro per day for cars and 2 euros for buses.
Can the workers have own cars?	YES
Transport international	To organize by Employee
<b>Insurance</b>	
Insurance	YES
Cost of insurance	€33.51 weekly
<b>Workers profile</b>	
Desired profile of the worker	<ul style="list-style-type: none"> <li>• - to communicate in English</li> <li>• - motivation</li> <li>• - preciseness</li> <li>• - willingness to work for a long period of time</li> </ul>
English knowledge	<ul style="list-style-type: none"> <li>• yes, A2+</li> </ul>